

January 10, 2006
UDMPU Board Meeting
C & F 119
12:45-2:00pm

Board Members Present: Cindy Gillham, Nancy Chesik, Heather Hill-Vasquez, Mike Canjar, Mary Higby, JoAnne Isbey, Kris McLonis, Clint Hirst, Gerald Curtsinger, Stephen Manning, Prasad Venugopal.

Absent excused: Larry Zeff.

Other members present: Carol Weisfeld.

Meeting called to order at 12:45pm.

Proposed agenda:

Motion to approve the agenda. Approved.

Minutes of the November 8, 2005 meeting.

Motion to approve minutes. Approved

Minutes of the November 22, 2005 meeting.

First pass.

Treasurers Report: Mary Higby

We have \$110,000 now. A check for \$29,000 was just written for the MEA. We need to collect from some new hires that have not signed up. Perhaps we can find a way to make it an automatic sign up upon hire.

Requests:

Motion: to give Brigette a gift of \$1000.

0 yes

Motion: to give Brigette a gift of 250.00.

Yes 4

No 6

Motion to give Brigette a gift of 200.00

6 yes

4 no

There is a distinction a gift and the work the secretaries do. We aren't paying for any work. It is a gift that we've been giving them for the past twelve years.

We should consider buying AAUP red books for everyone on the board. Is this out of our prevue? AAUP doesn't have anything to do with shared governance, this is an inappropriate use of our funds. We also shouldn't be buying anything for administrators.

It is acceptable to suggest to the AVP that the university supply the deans with red books.

Motion: Buy 10 AAUP red books and split the cost with the administration.
Approved.

Grievance Report: Stephen Manning.

Layoff: all four grievances have gone through step two, and it looks like a settlement is imminent.

Executive Liaisan: Mike Canjar

Governance: the MEA legal department is concerned about the language; "primary responsibility" is the iffy language. The AAUP says the governance document puts us in Yeshiva trouble, but we have probably been in trouble for some time.

We have a one year trial period plus eighteen months no lay off clause.

The sense is that the administration does not want to extend the trial period unless it is into the eighteen months.

Could the by-laws be flexible enough to change.

Why not reverse the time—eighteen month trial period, one year no lay off clause.

We need an entire academic year to see this through to know if the procedures work.

Run letter of agreement # 13 by the MEA to see how they interpret it. We need to see this process work itself out before we say yea or nay. We can always say no if we don't feel we've seen the whole thing in working order.

Do we want to take some of our money and go to a labor law firm to get another opinion.?

We should go higher up in the MEA to get an opinion first.

Use of Social Security numbers: HR has put their policy up on their website.

General Membership meetings.

January 31, 12:45-2pm

March

Agenda for the general meeting: can Dave report on the Intellectual Property Committee.

Requirement for CLAE electronic syllabi:

If it's not in the contract it's not required.

Motion to adjourn. Approved.

Meeting adjourned at 2:25pm

Respectfully submitted,

Cindy Gillham

Secretary