

UDMPU General Membership Meeting
3/31/09

Present: Stokes Baker; Mike Canjar; Mary Lou Caspers; Barry Dauphin; John Dwyer; Julia Eisenstein; Cindy Gillham; James Graves; Art Haman; Amanda Hiber; Heather Hill-Vásquez; Hsiao-Lan Hu; Joslen Letscher; James Lynch; Lorri MacDonald; Stephen Manning; Mostafa Mehrabi; Mary O'Shaughnessy; Gail Presbey; Todd Ray; Tricia Thomas; Jim Tubbs; Prasad Venugopal; Kate Walters; Carol Weisfeld; Sandy Yost

I. Call to Order.

II. Jim Lynch's pizza pick-up and delivery for the meeting was acknowledged with gratitude.

III. A motion was made to approve the proposed agenda and the motion passed.

IV. A motion was made to approve the minutes of the 1/22/09 General Membership Meeting and the motion passed.

V. Election of Officers.

a. Canjar turned the meeting over to Carol Weisfeld who proceeded to proctor the elections process.

b. Weisfeld acknowledged the work of Kris McLonis, Chair of the Elections Sub-Committee.

c. Weisfeld indicated that, in compliance with Labor Department requirements, notice of the nomination process was sent to all UDMPU members by U.S. mail as well as through e-mail

d. Weisfeld announced four nominations as follows -- For President: Mike Canjar; for Vice President: Larry Zeff; for Treasurer: Kris McLonis; for Secretary: Heather Hill-Vásquez.

e. A motion was made to close the nominations and the motion passed.

f. A motion was made to waive the secret ballot and the motion passed.

g. A motion was made to elect the above nominees by acclamation and the motion passed.

h. Weisfeld noted with appreciation and gratitude Canjar's willingness to continue serving as UDMPU president for a sixth year. On behalf of the newly re-elected UDMPU officers, Canjar expressed gratitude for the confidence of the membership in the officers, noted that it has been a privilege to serve, and thanked all those UDMPU members with whom the officers have worked over the years.

i. After McLonis, past MEA/MAHE representative, and Walters, current MEA/MAHE representative, described MEA/MAHE representative duties, Weisfeld asked for nominations for our second representative. Special note was made of the fact that UDMPU member numbers give us a right to this second representative whose vote will be important at the next MAHE meeting. As no nominations were forthcoming, it was agreed that Canjar would solicit for nominations via an e-mail announcement.

j. In response to a question regarding MEA's relationship with the AAUP, Weisfeld and others indicated that, while there is no official relationship between the two organizations, the MEA has endorsed the AAUP "Redbook" and that the two organizations do collaborate on an issue-by-issue basis.

VI. Pay Period Issues.

a. Problems regarding the number of pay periods in the current contract year were presented by Canjar and discussed by the membership. Due to the calendar, the last pay of the

current contract year would be no. 27 rather than no. 26 for UDMPU members on the 26-pay option. The UDMPU officers have been discussing possible solutions with the administration. The administration has proposed a blanket solution to all 26-pay members such that all of these members would either: 1) miss a pay at the end of the current contract year (August 14) or 2) opt for 27 pay periods rather than 26 for the 2009-10 contract year beginning with August 14. (UDMPU members on the 20-pay option will remain unaffected.) A straw vote was taken to see which option the membership would prefer and the vote was split roughly down the middle. A motion was made to have the UDMPU officers inform the administration that 26-pay members would like to have a choice between both options and the motion passed.

b. Further discussion regarding the issue included the assertion that the choice is really an individual one and a blanket solution does not respond to this. Other concerns raised included the possible effect on deferred compensation and whether or not UDMPU members would again have to each sign a new election form for each of the upcoming academic years if all were required to opt for the 27 pay period solution. It was noted that the contract is silent on the pay calendar schedule.

VII. Treasurer's Report.

a. McLonis reported \$44, 836.27 in checking and \$69,997.17 in savings for a total of \$114, 833.44 in the Comerica accounts.

b. In response to an inquiry, McLonis indicated that the amount in the account is somewhat larger than last year because of an increase in UDMPU membership of approximately forty members.

c. A motion was made to accept the Treasurer's Report and the motion passed.

d. Canjar acknowledged, with gratitude, McLonis' work as Treasurer.

VIII. Grievance Report.

a. Manning reported that, as has been the practice in the past, all potential grievances are first handled in a "pre-grievance" manner in the hopes that agreements can be reached and problems rectified before proceeding to the official grievance procedure. Manning then asked those present if they wished to raise any issues connected with possible grievances. No issues were raised.

b. The only outstanding grievance is the parking issue which was most recently discussed at the E.L. meeting the morning of 3/31. A discussion regarding the issue included the following items:

1. The possibility that issuing faculty permits to undergraduate Teaching Assistants may be using up too many faculty spaces. In response to this, Canjar referred to the work of a UDMPU Board Sub-Committee (Baker, Lynch, and L. MacDonald) which has been gathering data regarding violations in faculty spaces. The data indicates that the problem is not with the number of faculty spaces but, instead, with a lack of enforcement.
2. Apparently, Public Safety has been loathe to ticket vehicles not displaying permits as those vehicles might belong to faculty. It was agreed that Public Safety should be told to ticket all vehicles not displaying permits. It is the responsibility of faculty to display their permits or obtain temporary parking passes as needed.
3. Manning indicated that he receives regular reports regarding the status of student appeals regarding parking tickets and that the reports indicate that the vast majority of appeals are denied.
4. In general, it appears that Public Safety has become more stringent about ticketing cars of late and that the administration has likewise become more stringent regarding placing holds on accounts of students who have not paid their

parking tickets. It was agreed that Public Safety must be visible and must consistently enforce the parking regulations.

c. Manning noted that the current administration has been somewhat less responsive than the past administration so we have had to push somewhat more but usually with successful results.

d. Canjar acknowledged, with gratitude, Manning's work as Grievance Officer.

IX. Caucus for UDMPU Board Representatives.

a. Individual units then broke down to caucus for representatives with the following results

1. CLAE (3 reps): D. MacDonald; L. MacDonald; Manning
2. E&S (2 reps.): Lynch; Venugopal
3. CHP (2 reps.): Yastik, one open
4. SOA
5. CBA
6. LIB – nomination pending

X. The meeting spontaneously disbanded around approximately 1:45 p.m.

Respectfully submitted,
Heather Hill-Vásquez, UDMPU Secretary