

February 28, 2006  
UDMPU Board Minutes  
C& F  
12:45-2:00pm

Board Members Present: Kris McLonis, Heather Hill-Vasquez, Jerry Curtsinger, Prasad Venugopal, Stephen Manning, Cindy Gillham, JoAnne Isbey, Larry Zeff, Mike Canjar.

Other Members Present: Carol Weisfeld  
Meeting called to order at 12:50pm

**Proposed agenda:**

Motion to approve. Approved.

**Announcements:**

IP Policy

**Minutes of the January 10, 2006 meeting.**

Motion to approve. Approved.

**Minutes of the January 24, 2006 meeting.**

Motion to Approve. Approved.

**Minutes of the February 14, 2006**

First pass.

**Election Meeting:** Mike Canjar.

Nominations open on March 1<sup>st</sup>. Brigitte sent out an email letting everyone know, plus snail mail letters to everyone's home. Voting will be at the library reference desk.

**Treasurer's Report:**

We currently have \$111, 957. 71.

Notice to non-payers has not gone out yet.

Some have paid dues, but have not filled out the paperwork.

We are at March 1<sup>st</sup>. October 1<sup>st</sup> was months ago. What does this say about our efficiency? We could require a list from HR at the beginning of the fall term.

This is a long standing problem

Motion to approve. Seconded. Approved.

**Confidentiality:** Mike Canjar

Aaron Sheposh thought we had to be careful, so as not to defame the member. When a grievance is filed the board should be told.

Our situation is not really covered. (nothing was clarified)

We are such a small university, and the grapevine being most efficient, we must be careful.

The facts can be presented without any names.

What if we had four cases filed in a semester? What is in the interest of the collective to know?

There is a lot of grey area before we get to a grievance.

In this situation, the issue (health & safety) is not mentioned in our contract. *What is a health and safety violation?*

Any kind of discipline action is official and important for us to know.

**Grievance Report:** Stephen Manning

1) Adjunct in CLAE—this has been resolved.

2) Parking data—report on the traffic appeals board. 81% of requests for ticket dismissal are denied.

3) Timing of new faculty orientation. The AVP will alert Matt Mio and have him get in touch with us.

4) Step one hearings for eight grievances occurred on February 16<sup>th</sup>, there were no real surprises. The grievant is awaiting a response. Three of the eight were not really grievances because they made no reference to the contract.

Motion to approve the grievance report. Approved.

**E.L. Meeting:**

The issue of the CLAE adjunct that had snuck into full time status was resolved.

The issue of percentage of work done by UDMPU members is one of two issues that could be an opener for the 4<sup>th</sup> and 5<sup>th</sup> years of the contract.

We are losing this issue. The contract states below 65% they must take corrective action.

The budget has been balanced by the use of adjuncts,  
Is there a list of open full-time positions?

Motion to adjourn. Seconded. Approved.

Meeting adjourned at 2:15pm

Respectfully submitted,

Cindy Gillham  
Secretary