

February 14, 2006
UDMPU Board Meeting
C& F 119
12:45-2:00pm

Board Members Present: Cindy Gillham, Nancy Chesik, Mike Canjar, Jo Anne Isbey, Mary Higby, Larry Zeff, Prasad Venugopal, Heather Hill-Vasquez, Clint Hirst, Stephen Manning, Jerry Curtsinger.

Absent Excused: Kris McLonis.

Other Members Present: Carol Weisfeld

Meeting called to order at 12:50pm.

Proposed Agenda.

Motion to approve agenda. Approved.

Announcements:

Most of these are under the E.L. meeting report.

We can expect an announcement via email soon—the university is ending the phased retirement program. The deadline for anyone to sign up is May 15th.

Minutes of the January 24, 2006 meeting.

First pass.

Treasurer's Report: Mary Higby

We have \$97,500.00 A check for \$14,459.00 was just deposited, but another check is due to the MEA.

Motion to approve Treasurer's Report. Approved.

Grievance Report: Stephen Manning.

An individual has filed seven grievances. The step 1 hearing will be Thursday afternoon.

This has to do with a workspace health and safety violation which resulted in a member being suspended without pay. We observed the process to make sure everything was consistent with past practice.

Wasn't this suspension completed before Christmas?

Wasn't this suspension public record? Why did we have three grievance reports without this being brought up?

In this case the person was suspended with the full knowledge of the officers of the board.

If the member did not contest it why would we bring it up?

This is very serious. It's important for us to know if someone has been suspended.

We cannot say the person's name. It has to do with privacy. We could be sued for giving out too much information.

Does this action affect the rest of the bargaining unit?

The rules for transparency are different for the union as a whole, than for the grievance body.

The time line is this: December 20, 2005 seven grievances filed.

February 6, 2006 found out about the grievances from an administrator.

An employee handbook exists for employees not in the UDMPU.

We don't have access to it. UDMPU members must refer to the contract. This is a grey area.

Elections:

A mailing will be sent out. Jo Anne Isbey and Carol Weisfeld are working on this.

Elections will take place on Thursday, March 30th at the general membership meeting.

E.L. Meeting: Mike Canjar

Two issues: teaching load and phased retirement.

65% of the work must be done by the bargaining unit. There have been changes in the way courses are counted. These were not included in the report we just received. Looking at these data they are out of compliance.

The quality of the data is suspect, there are courses listed that were cancelled.

Phased retirement is being discontinued. It used to be a four year option, then it was shortened to two years. The administration doesn't think this should be an unlimited option. They might open it up again at targeted times.

Motion to adjourn. Approved.

Meeting adjourned at 2:10pm.

Respectfully submitted,

Cindy Gillham
Secretary