

**UDMPU Board Meeting  
Minutes – 9/23/08**

Present: Stokes Baker; Mike Canjar; Don DiPaolo; Cindy Gillham; Heather Hill-Vásquez; Jim Lynch; Lorri MacDonald; Kris McLonis; Stephen Manning; Kate Walters; Joanne Yastik; Larry Zeff

I. Call to Order.

II. A motion was made to approve the minutes of the 9/9/08 Board meeting (authored by McLonis) and the motion passed.

III. PNC Report.

a. Zeff reported that the tentative agreement (contract) between the UDMPU and UDM is now posted at the UDMPU website ([www.udmpu.net](http://www.udmpu.net)). On 9/22, the PNC unanimously voted to recommend approval of the tentative agreement. Also available at the website is an Executive Summary of the tentative agreement and a letter from the Interim AVP regarding the state of shared governance.

b. Zeff formally thanked and applauded all members of the PNC for their significant time and efforts.

c. Canjar formally thanked and applauded Chief Negotiating Officer Zeff for his significant time and efforts.

d. Manning reminded the Board of the procedure for ratifying the contract as detailed in the UDMPU By-Laws, and the procedure was then discussed and clarified.

e. A brief discussion of the tentative agreement ensued.

1. Zeff indicated that he had no significant changes to report from his summary of the tentative agreement delivered at the last Board meeting of 9/9/08.

2. Zeff drew attention to the fact that, by the end of the fifth year of the contract, faculty will be compensated for summer teaching at the rate of \$1530.00 per credit hour.

3. Note was made of one possible outstanding issue regarding how the College of Engineering and Science defines workload in connection with labs that are 6 contact hours each. This issue should not, however, have any impact on contract language.

4. In response to a question regarding how faculty will be compensated for the pay increase indicated in the contract, Zeff indicated that it will likely be applied retroactively back to August 16 through a series of distributions in upcoming faculty pays.

f. A motion was made that the Board recommend approval of the contract to the general membership. The motion passed unanimously.

IV. A motion was made that the UDMPU pay for half of the printing costs of the new contract (with the administration paying for the other half) as long as the cost does not exceed \$1000.00. The motion passed.

V. A motion was made to allocate up to \$250.00 for food and beverages for the General Membership meeting on 9/25/08. Baker, McLonis, and Yastik volunteered, with the thanks of the Board, to procure the food and beverages.

VI. Treasurer's Report.

- a. McLonis reported \$15,792.02 in checking and \$69,778.48 in savings for a total of \$85,572.48 in the Comerica accounts.
- b. Recent activity includes a check in the amount of \$16, 483.98 to the MEA for union dues.
- c. When asked, McLonis reported that there are two new hires that have yet to complete the process for joining the UDMPU. Given the large number of new hires for the current academic year, McLonis' success in having the vast majority of new hires complete the dues process was gratefully acknowledged by the Board.
- d. A motion was made to accept the Treasurer's Report and the motion passed.

VII. Grievance Report.

- a. Manning raised the ongoing problems with parking indicating that, at the 8/20 E.L. meeting, the administration agreed to circulate flyers on student cars parked in faculty/staff spaces. Flyers were not, however, circulated. When asked about this at the 9/16 E.L. meeting, the administration asked for "patience" until the tennis pavilion parking lot opens which should "relieve some of the pressure." The administration indicated that the tennis pavilion parking lot should be open the week of 9/22.
- b. General frustration was communicated regarding continued student violations in connection with the parking situation. Manning reminded the Board that a violation of the contract regarding parking technically occurs only when a parking space is not available for a faculty or staff member and a student is parked in a faculty/staff space.
- c. Zeff reminded the Board that it has been the practice of Public Safety to give out warnings during the first two weeks of classes and to begin ticketing during the third week.
- d. Manning asserted that it is important that all violations should be reported to Public Safety and that he should also be informed of all violations.
- e. A motion was made to accept the Grievance Report and the motion passed.

VIII. Announcements.

- a. Canjar reminded the Board that the UDMPU By-Laws indicate that a majority vote of the General Membership is needed in order for the contract to be approved. All members of the bargaining unit must be encouraged to vote as a non-vote is essentially a "no" vote. Voting will take place over a period of two days in the library and will likely commence in approximately two weeks.
- b. Copies of the tentative agreement/contract will be distributed at the General Membership meeting on 9/25/08. UDMPU Board representatives will be responsible for distributing copies of the contract to members in their respective colleges who are unable to attend the General Membership meeting. At this juncture, it was noted that Stephen Manning is now the third CLAE representative to the Board and will thus be able to vote at Board meetings. He will also continue in his capacity as Grievance Officer (a non-voting position).
- c. Zeff indicated that the PNC will schedule additional future meetings regarding the contract for bargaining unit members unable to attend the 9/25/08 General Membership meeting.

IX. A motion was made to adjourn and the motion passed with adjournment at 1:30 p.m.

Respectfully submitted,  
Heather Hill-Vásquez