

UDMPU Board Meeting Minutes - 8/28/07

Present: Stokes Baker; Mike Canjar; Mary Higby; Heather Hill-Vásquez; Kris McLonis; Stephen Manning; Kate Walters; Prasad Venugopal (and special guest Kieran); Larry Zeff

Absent: Cindy Gillham; JoAnne Isbey; Doug MacDonald;

I. Call to order.

II. Minutes of 6/21/07 were approved.

III. The potential strike by MEA employees over possible reduction in their benefits was discussed as well as the role of the UDMPU in supporting those MEA employees if they choose to strike.

IV. Canjar reported that Vivian Dicks turned over some UDMPU-related materials from Gerry Curtsinger's office.

V. The possibility of the UDMPU contributing to the planting of a memorial tree in honor of Gerry Curtsinger was discussed. Manning will procure additional information and report to the Board regarding the memorial.

VI. Grievance Report

Manning announced that the issue regarding the comparable working conditions concerning the move of the dental library has been resolved mostly due to the efforts of McLonis.

The status of the outstanding grievance regarding parking remains the same.

There are no other outstanding grievances.

A motion was made to accept the G.R. and the motion passed.

VII. McLonis reported on an ongoing security issue regarding the presence of disruptive persons in the library especially at or near closing time. The reference librarians on duty often have difficulty with these persons including getting these persons to exit the building. The presence of public safety officers in the library at these times may be needed. The issue is apparently being discussed at a meeting among library personnel. McLonis will report on any information that she obtains from that meeting.

VIII. Venugopal raised the issue of secret surveillance cameras that have apparently been installed in the Chemistry building in response to a series of break-ins. Do these cameras violate contractual issues of privacy? Who is monitoring these cameras? Do they even exist?

IX. Treasurer's Report

McLonis reported that the checking account contains \$11, 982.32 and the savings account \$83, 534.15 for a total of \$95, 516.47. Recent activities include a check to MEA for \$14, 653.67 and an additional check to MEA of \$692.70 for maintenance and service charges.

McLonis will check into a variety of Comerica service charges.

Most of the approximately 10-12 new faculty have become members of the bargaining unit and have completed the appropriate paperwork. Three new faculty would like to be

religious objectors. These three faculty will each need to be interviewed by three officers in order to determine that the religious objector status is appropriate. McLonis will contact any remaining new faculty who have not completed paperwork.

A motion was made to accept the T.R. and the motion passed.

X. The officers reported on the last Executive Liaison meeting.

The resolution of the dental library issue (see VI above) was announced at the E.L.

A "Code of Ethics" document presented by the C.F.O. and its applicability to faculty was discussed at the E.L. The UDMPU officers asserted at the E.L. that the document does not apply to faculty because the issues contained in the document are covered in the contract.

The officers reported that they also asserted at the E.L. the importance of maintaining a "firewall" between UDMPU and shared governance issues. Also asserted was the importance of the AVP's responsibility to involve both groups and maintain an ongoing flow of information.

The importance of conducting another Equity Study was also asserted to the administration at the meeting.

XI. The Board discussed the importance of faculty input into a search for a permanent AVP. An attempt on the part of the administration to prevent faculty involvement would be considered a violation of shared governance.

XII. Attendance at the upcoming MAHE meeting was discussed. McLonis and Baker will negotiate who will attend. If MEA employees go on strike (see III above), a UDMPU representative may not attend the MAHE in order to support the strike.

XIII. Manning will contact appropriate counsel regarding the status of the law suit by a UDMPU member against the UDMPU and UDM.

XIV. Baker and Manning will work on arranging an informational meeting by AAUP representatives in order to explore a change to AAUP.

XV. A survey of the membership regarding issues of concern for negotiating the next contract will be distributed and the results collected prior to the September 18 General Membership Meeting.

Respectfully submitted,
Heather Hill-Vásquez