

**UDMPU Board Meeting
Minutes - 6/21/07**

Present: Stokes Baker, Mike Canjar, Cindy Gillham, Mary Higby, Heather Hill-Vásquez, Doug MacDonald, Kris McLonis, Stephen Manning, Prasad Venugopal, Kate Walters, Larry Zeff

Absent: JoAnne Isbey, Marshall Kitchens

Guests: Matthew Mio, Carol Weisfeld

I. Call to order.

II. Canjar welcomed MFA representatives Weisfeld and Mio to the meeting.

III. The UDM President's announcement of 5/19/07 regarding university administrative changes was discussed. The board agreed that the E.L. should meet with the interim AVP as soon as possible. Canjar will contact the interim AVP regarding possible meeting times. The board agreed that we must do what we can to ensure that the search for a new, permanent AVP include the UDMPU, the MFA, and significant faculty input.

IV. Minutes of the 6/11/07 Board Meeting were approved as amended.

V. Treasurer's Report.

McLonis reported that the total amount in the checking account is \$27,364.91. (This amount includes a deposit of dues checks from HR in the amount of \$7,914.13 and a transfer of \$15,000.00 from the money market account.) The total amount in the money market account is \$83,079.33. The total amount of both accounts as of 6/20/07 is \$110,444.24.

McLonis announced that three checks will be written in May: one in the amount of \$14,680.77 for MEA dues and two others each in the amount of \$815.00 written to charities on behalf of religious objectors. The bank will also deduct a service charge of \$22.05 from the checking account.

McLonis also reported that a check will be written in the amount of \$14,653.67 to cover MEA dues for June.

McLonis reported that MEA dues will be kept at 1.5% with a cap of \$620.00.

McLonis is working on a report for the Labor Department which is due at the end of September.

A motion was made to accept the Treasurer's Report and the motion passed.

VI. McDonald and Baker informed the Board that they are willing to continue serving on the Audit Sub-Committee. The committee will next review the books from January - June. It was recommended that one other UDMPU member be recruited to serve on the Audit Sub-Committee.

VII. Grievance Report.

Manning reported that McLonis has taken the lead on the comparable working conditions issue concerning the move of the dental library and thus deferred to her report (see VIII below).

Manning reported that an oversight regarding summer pay for faculty was reported to Steve Nelson by himself and Hill-Vásquez at the last E.L. meeting. The issue concerns a contractual across-the-board pay increase of 3% over the summer pay for last year. Approximately 40 UDMPU members teaching in Summer I were still being paid at last year's rate. Nelson has since informed the E.L. that these undercompensated faculty will be reimbursed the 3% increase guaranteed by the contract in their June 22 paychecks. Now that HR is aware of the oversight, faculty teaching Summer II will also receive their guaranteed 3% increase. An additional 3% increase will apply to Summer 2008 salaries.

A motion was made to accept the Grievance Report and the motion passed.

VIII. McLonis provided a detailed report regarding her meeting with those dental school librarians concerned about comparable working conditions in connection with the move of the dental school to its new location. It was requested that McLonis continue to work on preparing a report that focuses more directly on the specific issue of comparable working conditions (article 11.3 of the contract) so that the E.L. can inform the interim AVP of the possibility of a potential grievance prior to the E.L. meeting which will likely take place in August.

IX. The board discussed the administration's potential desire to change long-term disability coverage for non-UDMPU members. In connection with this, the board discussed how all union contracts at UDM will be up for negotiation at the same time. This may encourage the administration to request that all UDM workers be covered by the same master plan. The board discussed the positives and negatives of this. Should faculty negotiate for a plan different from other UDM workers? It was agreed that, in keeping with the effective approach of previous contract negotiations, a Benefits Coalition Sub-Committee of the PNC should be formed to represent the UDMPU membership. As contract negotiations will begin November 15, it was agreed that a PNC should be put in place as soon as possible.

X. The board agreed on the dates of three upcoming UDMPU general membership meetings:

Thursday, August 23, 11:00 a.m.

Tuesday, September 18, 12:45 p.m.

Thursday, November 29, 12:45 p.m.

The August and September meetings will focus on the upcoming contract negotiations. We may also hold an additional general membership meeting sometime in October.

XI. A motion was made to adjourn and the motion passed.

Respectfully submitted,
Heather Hill-Vásquez