

**UDMPU Board Meeting
Minutes – 2/24/09**

Present: Stokes Baker; Mike Canjar; Don DiPaolo; Cindy Gillham; Heather Hill-Vásquez; Jim Lynch; Lorri MacDonald; Kris McLonis; Stephen Manning; Kate Walters; Joanne Yastik; Larry Zeff

I. Call to Order.

II. Announcements.

a. Walters will attend the MEA Spring Representative Assembly. One important issue to be discussed at the Assembly will be a possible membership dues increase in order to increase the amount of the contingency fund for MEA members who go on strike.

b. McLonis and Canjar will investigate whether or not the UDMPU is allowed two MEA representatives.

III. A motion was made to approve the minutes of 2/10/09 as amended and the motion passed.

IV. The next General Membership Meeting, focused on elections, will be held 3/31/09 at 12:45 p.m. in ENG 239. Elections Committee will consist of McLonis (Chair); Baker; Venugopal and, possibly, Weisfeld.

V. Treasurer's Report.

a. McLonis reported \$45,147.70 in checking and \$69,984.11 in savings for a total of \$115,131.81 in the Comerica accounts.

b. Recent activity includes a deposit in the amount of \$24,785.53 from UDM for MEA dues and a check to MEA for dues in the amount of \$16,778.08.

c. Pending activity includes two checks totaling \$110.47 to reimburse McLonis for the purchase of stamps and envelopes for the upcoming UDMPU election process.

d. MacDonald, Chair of the Audit Sub-Committee, reported that "everything adds up" and that McLonis is doing a fine job. Two Audit Reports (July 2007-December 2007; January 2008-June 2008) will be forwarded to the Board and a vote will be taken at the next Board meeting. McLonis will forward a copy of the report that is sent to the federal government to MacDonald.

e. A motion was made to accept the Treasurer's Report and the motion passed.

VI. Pay Period Problems.

a. Concerns regarding the number of pay periods in the current contract year were raised at the E.L. on 2/17. UDMPU officers discussed with the administration how to handle the fact that, due to the calendar, the last pay of the current contract year would be no. 27 rather than no. 26 for UDMPU members on the 26 pay option. It was decided at the E.L. that the officers would discuss possible options with the UDMPU Board and then report its preferences for handling the issue to the administration. The Board agreed that President Canjar should send a memo to the administration indicating that our preference is for our affected members to have two options: 1) miss a pay at the end of the current contract year (August 14) or 2) opt for 27 pay periods rather than 26 for the 2009-10 contract year beginning with August 14. The Board also agreed that, once the issue is resolved, that the UDMPU membership should be informed immediately of the nature of the resolution and that the membership should be reminded of the resolution through a series of follow-up e-mail messages.

VII. Grievance Report.

a. Echoing his report from the last Board meeting on 2/10, Manning reported again that no action has yet been taken to correct the hazardous state of the east set of stairs, between the first and second floors, in the Briggs building. While the administration did respond initially by saying they were looking into the problem (concerning the corrupt state of the runners that are attached to the stairs) and were pursuing the possibility of a better epoxy adhesive, the issue—originally raised with the administration on 1/23 and raised with them again on 2/17 at the E.L.—has yet to be resolved.

b. Manning also reported that there has been no action on revising the memo disseminated in January by Purchasing regarding procedures for employee reimbursement. Despite multiple assurances that a revised memo would be distributed in a day or two and despite the issue having been raised again at the 2/17 E.L., no revised memo has been forthcoming. Manning will follow up on the issue yet again.

c. Ongoing problems regarding research travel reimbursements for faculty continue in one college with yet additional examples of faculty reimbursements being unjustifiably denied and/or delayed. Manning will yet again contact the applicable Dean in order to discuss the issue. It was noted that the situation continues to have a negative effect on faculty morale in the college.

d. Data has been gathered regarding parking violations for both the Engineering and Callahan lots. Data in connection with the Engineering lot was presented at the 2/17 E.L. The Board agreed that the data clearly indicate that faculty are unable to park in faculty spaces not because of a lack of spaces, but because public safety is doing an inadequate job of enforcing parking regulations on campus. The administration will be told at the next E.L. that public safety must provide adequate enforcement.

e. A motion was made to accept the Grievance Report and the motion passed.

VIII. The Board discussed an issue regarding the scheduling of courses that may have negative repercussions for a bargaining unit member. It was agreed that the affected member should 1) send an e-mail to his/her chair asking for clarification and explanation regarding the issue and 2) should set up a meeting to talk to his/her Dean regarding the issue with, if the member wishes, UDMPU representation present at this meeting.

IX. A motion was made to adjourn and the motion passed with adjournment at 2:30 p.m.

Respectfully submitted,
Heather Hill-Vásquez