

UDMPU Board Meeting Minutes - 10/9/07

Present: Stokes Baker; Mike Canjar; Cindy Gillham; Mary Higby; Heather Hill-Vásquez; Doug MacDonald; Kris McLonis; Stephen Manning; Prasad Venugopal; Larry Zeff

Absent: JoAnne Isbey; Kate Walters

I. Call to Order.

II. Announcements.

- a. A hearing on the lawsuit brought against the UDMPU and the UDM administration by a bargaining unit member has been scheduled for 11/5/07.
- b. The IRS will be changing the rules regarding deferred compensation. Beginning next year the tax amount will pertain to salary earned rather than salary received.
- c. The room for the next Board meeting will be changed to a room in Engineering.
- d. MacDonald will send one more e-mail inquiry regarding the open CLAE seat on the Board and will inform the Board of any responses at the next meeting on 10/30/07.

III. Minutes of 9/25/07 meeting were approved as amended.

IV. Grievance Report.

- a. Manning provided an update on the lawsuit brought against the UDMPU and the UDM administration by a bargaining unit member. All related paperwork has been provided to Manning and we have been assured by Aaron Sheposh, our MEA representative, that we will continue to receive any and all related documents.
- b. Michael Lee indicated that, because of his ties to the MEA, an attorney other than himself would be a better choice for discussing with the UDMPU Board the implications of a change from MEA to AAUP affiliation.
- c. Manning also reported that he has concluded his fact finding regarding a possible grievance in connection with section 3.3d of the contract (assignment of overload teaching) and has found the case to have merit. A motion was made for the Board to authorize the Grievance Committee to take action on this matter in an expedited manner and the motion passed.
- d. The pre-grievance issue regarding potential violations of faculty rights concerning curriculum issues was discussed. The Interim AVP has asked for copies of the policies and procedures of the pertinent college and these copies have been provided to her. The AVP has scheduled a meeting with the Dean of the pertinent college in order to discuss the issue.
- e. The potential problems with the use of non-contract time for librarians was discussed.
- f. A potential problem regarding the completion of annual reports in the Cataloguing Department of the library was discussed.
- g. A motion was made to accept the Grievance Report and the motion passed.

V. Emergency / Special / Brief Executive Liaison Meeting.

- a. The Board was informed that September's E.L. meeting, originally scheduled for 9/25/07, had been cancelled by the administration at the last minute. (The cancellation notice was not received by President Canjar until after the Board meeting of 9/25/07.) Union officers re-convened and decided that the issues described above in IVd and IVe could not wait until the next regularly-scheduled E.L. (10/23/07), and agreed to prompt the administration to an emergency meeting in order to discuss these two pressing issues as soon as possible. Due to last-minute scheduling and various and sundry availability and scheduling problems, this

b. Canjar, Zeff, and McLonis reported that the two issues were discussed as planned at the emergency meeting. While other issues were raised in the meeting, they were discussed briefly and only in the context of providing information.

c. A discussion ensued in which Board members discussed the process by which the emergency meeting was set up and held, and the process that should be followed should a similar set of events present itself in the future.

VI. Treasurer's Report.

a. McLonis reported \$11, 195.85 in checking and \$73,957.22 in savings for a total of \$85,153.07 in the Comerica accounts.

b. One conscientious objector was interviewed on 10/8/07 and his request was approved to donate a check in the amount of what would be his union dues to a UDMPU approved charity.

c. Canjar will be reimbursed for his payment to the internet service provider for the UDMPU webpage.

d. A motion was made to accept the Treasurer's Report and the motion passed.

VII. Tenure-clock issue.

After discussion, a motion was made to deny the request by a UDMPU member for an extension of the tenure clock. The motion passed.

VIII. A motion was made to adjourn and the motion passed.

Respectfully submitted,
Heather Hill-Vásquez