

UDMPU Board Meeting Minutes - 10/30/07

Present: Mike Canjar; Heather Hill-Vásquez; JoAnne Isbey; Doug MacDonald; Kris McLonis; Stephen Manning; Kate Walters; Larry Zeff

Absent Excused: Cindy Gillham; Mary Higby; Prasad Venugopal

Absent: Stokes Baker

I. Call to Order.

II. Minutes of 10/9/07 were approved as amended.

III. Treasurer's Report.

a. McLonis reported \$12,940.17 in checking and \$86, 897.39 in savings for a total of \$86, 897.39 in the Comerica accounts. The amounts include a deposit of UDM MEA dues (\$15,557.94) and a check withdrawal to pay MEA dues (\$18,393.31) through October.

b. The Board discussed reviving the student scholarship book fund. Isbey will chair the selection committee. Other committee members will be Manning and Hill-Vásquez. Documents describing the criteria will have to be located (probably in the UDMPU office in Reno).

c. McLonis reported that the donation check for one conscientious objector is being processed. A second conscientious objector has not responded to McLonis's inquiries. A third has asked to have the donation made to a charity not approved by the UDMPU. The Board agreed that this conscientious objector will be instructed to choose one of the UDMPU's approved charities.

d. On behalf of the audit subcommittee, MacDonald reported that the audit report has been drafted.

e. A motion was made to accept the Treasurer's Report and the motion passed.

IV. Grievance Report.

a. Manning reminded the Board of the 11/5/07 hearing on the lawsuit brought against the UDMPU and the UDM administration by a bargaining unit member.

b. Manning reported on his meeting with the Interim AVP and VP of Human Resources regarding a possible grievance in connection with Article 3.3d of the contract (assignment of overload teaching). The Interim AVP agreed that Article 3.3d had been violated and that the responsible college should compensate the affected bargaining unit member. Manning noted that the responsible college appears to have taken some steps to prevent future violations. There appear, however, to be other Article 3.3d violations that are currently taking place and Manning continues to investigate these.

c. A motion was made to accept the Grievance Report and the motion passed.

V. Executive Liaison Meeting (10/23/07).

a. The banking of a course release for the Grievance Officer who will be on research leave for II'08 was confirmed at the E.L. meeting

b. As requested by the administration at the E.L. meeting, e-mails from academic year 2006-2007 concerning the CLAE Research Fund (Article 11.9) were forwarded to the administration.

c. In connection with Publication Assistance (Article 11.8), it was agreed at the E.L. meeting that the UDMPU would contact affected faculty and document their findings. The administration agreed to investigate whether Article 11.8 had been invoked in the past.

d. The issue regarding use of non-contract time for librarians was discussed at the E.L. meeting as resolved.

e. The VP for Business and Finance indicated at the E.L. meeting that he would investigate the secret surveillance cameras that are apparently being used inside the Chemistry building.

f. The pre-grievance issue regarding potential violations of faculty rights concerning curriculum issues was discussed at the E.L. The administration agreed to an extension to the 40-day initiation notice as indicated in Article 8.3 of the contract. The Interim AVP indicated that she had met with the dean of the affected college. The AVP then presented the dean's version of the issue at the E.L. meeting.

g. In connection with f (above), the Board discussed three violations:

- 1) violation of shared governance processes (Letter of Agreement 13)
- 2) violation of the processes of the affected college
- 3) violation of 3.3d (assignment of overload teaching)

In addition, it was noted that the critical issue now is the failure of the dean to include faculty in and to follow college-determined procedures for curricular issues and decisions. It was then communicated to the Board that the dean of the affected college has admitted that s/he has made a mistake. The Board then agreed to present three remedies at the next E.L.

- 1) The dean of the affected college shall admit the mistake in writing and assert that s/he will not repeat the mistake. This document will be sent to the Graduate Curriculum Committee of the affected college and copies will also be sent to the Interim AVP and to the President of the UDMPU.
- 2) The dean of the affected college will undergo contract and shared governance training. This training will be conducted through the office of the Interim AVP.
- 3) All affected faculty in the affected college will be compensated in light of the Article 3.3d violation.

VI. MacDonald will contact the bargaining member unit originally interested in serving as CLAE Board representative to ascertain if she is still interested.

VII. It was agreed that the parking issue has worsened. It was agreed that DPS should be told to step up enforcement and that all violators should be ticketed irregardless of whether staff/faculty spaces are available.

VIII. It was agreed that the following issues (see details above) will be on the agenda of the next E.L. meeting:

- a. CLAE Research Fund (Article 11.9).
- b. Publication Assistance (Article 11.8).
- c. Secret surveillance cameras in Chemistry building.
- d. Remedies to be undertaken for violations of faculty rights concerning curriculum issues.
- e. Parking.

IX. A motion was made to adjourn and the motion passed.

Respectfully submitted,
Heather Hill-Vásquez

