

**UDMPU Board Meeting  
Minutes – 3/24/09**

Present: Mike Canjar; Don DiPaolo; Cindy Gillham; Heather Hill-Vásquez; Jim Lynch; Lorri MacDonald; Kris McLonis; Stephen Manning; Kate Walters

Absent Excused: Larry Zeff

Absent: Stokes Baker; Joanne Yastik

I. Call to Order.

II. Announcements.

a. Larry Zeff is ill and will be out for a few weeks. Canjar is taking up a collection for flowers for those wishing to contribute.

b. Difficulties with scheduling of E.L. meetings were discussed. Although all E.L. monthly meetings were scheduled several months in advance, the AVP has cancelled a number of these prescheduled meetings. It was agreed that at the next E.L.--tentatively rescheduled for 3/31--the AVP would be reminded that these monthly meetings are a contractual obligation that must be met.

c. Canjar reported that the administration has proposed a possible solution to pay period problems caused by the fact that, due to the calendar, the last pay of the current contract year would be no. 27 rather than no. 26 for UDMPU members on the 26 pay option. The administration proposes that those members on 20 pay option will remain unaffected while those on the 26 pay option be paid with 27 pays rather than 26, thus decreasing the amount of each pay check. It was agreed that the administration would be informed that UDMPU members should also have the option of missing a pay at the end of the current contract year (August 14) and remain with 26 pays. If the administration will not agree to offering both of these options for 26 pay members, then the issue will be put to a vote at the General Membership Meeting on 3/31.

III. A motion was made to accept the minutes of 3/10/09 (authored in two parts by McLonis and Hill-Vásquez) and the motion passed.

IV. Elections.

a. UDMPU Elections will be held next week at the 3/31 General Membership Meeting. Canjar will send an e-mail reminder to the UDMPU membership.

b. A motion was made authorizing Lynch to purchase pizza for no more than \$100.00 for the Membership Meeting with a thanks to Lynch for purchasing and delivering the pizza to the meeting and a thanks to McLonis for delivering beverages, plates, and napkins to the meeting. The motion passed.

c. The possibility of tax exempt status which would affect the sales tax on food and beverages purchases for the UDMPU will be explored.

d. McLonis, Chair of the Elections Committee, reported that Carol Weisfeld has agreed to help count ballots, if necessary. In addition, Prasad Venugopal will have his laptop on hand at the meeting if ballots need to be printed. Weisfeld will also be asked if she is willing to proctor the election process at the meeting.

e. Current nominations are as follows:

President: Canjar

Vice President: Zeff

Secretary: Hill-Vásquez

Treasurer: McLonis

#### V. Letter Regarding Changes in IAVP Status.

A draft of a letter expressing faculty concerns regarding the lack of faculty input in the removal of "Interim" from the AVP's title, thus making her the permanent AVP, was discussed and revised. A motion was made to approve the final version of the letter and to send it to Fr. Stockhausen, with copies to AVP Zarkowski and the MFA. The motion passed. A link to the letter will be included in Canjar's e-mail reminder to the UDMPU membership regarding the General Membership and Elections meeting.

#### VI. Grievance Report.

a. In response to an inquiry made of Grievance Officer Manning, it was agreed that section 3.3(d) of the contract defines bargaining unit seniority as number of years as a member of the bargaining unit.

b. In response to another inquiry made of Manning, it was agreed that, in connection with section 1.13 of the contract, an adjunct may teach up to two courses each term, including up to two courses in Term III—the whole of summer term.

c. The administration has responded to the hazardous state of the east set of stairs, between the first and second floors, in the Briggs building by stating that there is no money to repair them and that, instead, any loose nosings will be removed. It was agreed that this is not really a satisfactory response in large part because removing the current loose nosings does not prevent future nosings coming loose and creating a continuing hazardous condition. It was also noted that the stairs are not visually appealing. The issue will be raised at the next E.L. Lynch volunteered to do a cost analysis for a repair of the stairs.

d. The following issue was presented to the Board: does a faculty member who joins the faculty in January still get to claim his/her voucher? The Board agreed that the faculty member has a right to his/her voucher as long as it is claimed by the member by March 1 as required in the contract. In addition, the problematic nature of April 1—as also indicated in the contract—for the disbursement of unused voucher funds was discussed. What of those faculty whose use of their vouchers must occur later than April 1?

e. Safety issues regarding the Livernois entrance to campus were discussed in connection with a large pot hole, a barricade, and a lack of clarity regarding entrance and exit lanes. Manning will contact the appropriate members of the administration to investigate possible solutions to the problem.

f. A motion was made to accept the Grievance Report and the motion passed.

#### VII. Treasurer's Report.

a. McLonis reported \$45,147.70 in checking and \$69,984.11 in savings for a total of \$115,131.81 in the Comerica accounts.

b. Recent activity includes a deposit in the amount of \$17,102.20 from UDM for MEA dues and a check to MEA for dues in the amount of \$17,185.27.

c. MacDonald, Chair of the Audit Sub-Committee, submitted a hard copy of the Report of Internal Audit of Financial Activities and Transactions for July through December 2008. A motion was made to accept the report and approve the recommendations of the Audit Sub-Committee and the motion passed.

d. A motion was made to accept the Treasurer's Report and the motion passed.

VIII. A motion was made to adjourn and the motion passed with adjournment at 2:00 p.m.

Respectfully submitted,  
Heather Hill-Vásquez