

**UDMPU Board Meeting
Minutes – 3/10/09**

Present: Stokes Baker, Mike Canjar, Don DiPaolo, Cindy Gilham, Heather Hill-Vasquez, Jim Lynch, Stephen Manning, Kris McLonis, Kate Walters, Joanne Yastik

Excused: Lorri MacDonald, Larry Zeff

I. Call to Order at 1:00.

II. Announcements.

- a. Canjar reported having sent the Board's suggestions for resolving the pay period issue to Steve Nelson, but has not yet heard back from Nelson.
- b. Walters said that, judging from her research, it looks like a second MEA representative could be elected in time to attend the upcoming MEA Spring Representative Assembly along with Walters. (Each local is permitted one representative/delegate for every 100 members; currently there are 225 voting members in the UDMPU.) McLonis said that, as soon as possible after the March 31 election, the delegate form naming both Walters and the newly-elected MEA representative would need to be completed by Canjar and sent to MEA to ensure that the new representative would have a seat at the Spring Representative Assembly.

III. A motion was made to approve the minutes of 2/24/09 and the motion passed.

IV. Treasurer's Report

- a. McLonis reported \$45,037.23 in checking and \$70,000.22 in savings for a total of \$115,037.45 in the Comerica accounts.
- b. Recent activity was an interest payment of \$16.11 in the savings account.
- c. Pending activity includes a check for \$17,185.27 in dues to MEA and a check for \$92.88 to reimburse Brigitte Murphy for extra postage and labor to prepare and mail out the election notices to voting UDMPU members.
- d. McLonis reported emailing a copy of the UDMPU cash flow, updated through 12/31/08, to members of the Audit Subcommittee. She has also emailed copies of the Labor Department reports for 2007 and 2008 to the members of the Audit Subcommittee (for comparison against the information on the cash flow reports) as well as to Canjar.
- e. A motion was made to accept the Treasurer's report and the motion passed.

V. CHP meeting with UDMPU administration

Yastik reported that March 16, the tentative date being considered for a meeting between UDMPU Board representatives and the faculty of the College of Health Professions (CHP), has been taken up by a meeting called by the Interim Dean of the CHP to discuss an issue related to a specific nursing exam. CHP faculty still want to hold a faculty meeting with UDMPU Board representatives and will schedule a date prior to the end of the contract year.

Above, I-V submitted by Kris McLonis

VI. Grievance Report.

a. Manning reported that a memo disseminated in January by Purchasing regarding procedures for employee reimbursement has been revised satisfactorily such that it no longer contains the requirement of a credit card statement in addition to original receipts. Special note was made of the fact that the memo also indicates that reimbursements for mileage compensation must include a copy of directions from Mapquest, etc. that indicates distance of auto travel. In addition, travel must originate from UDM.

b. Echoing his report from the last Board meeting on 2/24, Manning reported again that no action has yet been taken to correct the hazardous state of the east set of stairs, between the first and second floors, in the Briggs building. While the administration did respond initially by saying they were looking into the problem (concerning the corrupt state of the runners that are attached to the stairs) and were pursuing the possibility of a better epoxy adhesive, the issue—originally raised with the administration on 1/23 and raised with them again on 2/17 at the E.L.—has yet to be resolved. The Board charged Manning with following-up again with the administration regarding the issue. The issue will also be placed on the agenda of the next E.L. meeting on 3/17. It was also noted that some of the stairs in the Chemistry building seem to have a similar problem.

c. Two issues were discussed regarding faculty advising: 1) the possibility that the new Banner system may minimize the role of faculty in advising and 2) the inappropriate evaluation of faculty performance based on numbers of advisees, numbers over which most faculty have little control. The discussion regarding these issues stressed the role of faculty advising in retention and who, other than the faculty member assigned as a student's advisor, should be allowed to release a student for registration. It was agreed that both issues would be raised at the next E.L. meeting with an emphasis on inquiring as to the future of advising at UDM.

d. A motion was made to accept the Grievance Report and the motion passed.

VII. Letter Regarding Change in IAVP Status.

The Board discussed the drafting of a letter expressing faculty concerns regarding the removal of "Interim" from the AVP's title, thus making her the permanent AVP, without any faculty input. As discussed at the 2/10 Board meeting, it was agreed that the process by which the appointment was made violates the spirit of shared governance. A letter from the MFA expressing this will soon be sent to the President. This letter will be copied to the UDMPU. Canjar indicated that the UDMPU leadership will also create a letter expressing faculty concerns shortly which will, in turn, be copied to the MFA.

VIII. A motion was made to adjourn and the motion passed with adjournment at 2:00 p.m.

Respectfully submitted (Items VI – VIII),
Heather Hill-Vásquez