

**UDMPU Board Meeting  
Minutes – 9/15/09**

Present: Mike Canjar; Erika Combs; Heather Hill-Vásquez; Jim Lynch; Doug MacDonald; Lorri MacDonald; Kris McLonis; Stephen Manning; Prasad Venugopal; Kate Walters; Joanne Yastik; Larry Zeff

Absent: Marilyn Dow

I. Call to Order.

II. New members to the Board were introduced and welcomed.

III. Approval of minutes of 5/29/09 will be delayed until next Board meeting.

IV. Treasurer's Report.

a. McLonis reported \$44,603.33 in checking and \$70,008.38 in savings for a total of \$114,611.71 in the Comerica accounts.

b. The Audit Sub-Committee will be contacted in connection with the completion of the LM-3 form required by the Labor Department.

c. McLonis reported that the UDMPU has a total of 238 members this year. She is waiting on four members to turn in their dues. Most new members were contacted directly by McLonis or Manning at the New Faculty Orientation or the Assessment Workshop in August.

d. A motion was made to accept the Treasurer's Report and the motion passed.

V. Grievance Report.

a. Manning reported that the administration did not distribute informational flyers to cars regarding parking rules as we asked.

b. Manning raised the issue of potential problems with the direct deposit of paychecks. The direct deposit status of one UDMPU member's pay check was changed without the member's knowledge and his/her paycheck was, instead, hand delivered to his/her campus mailbox resulting in her/his bank account being overdrawn. Human Resources has been contacted regarding the problem and has promised to contact the bank in order to have the resulting fees removed from the member's account. Manning urged the Board to be vigilant regarding other potential problems with paychecks.

c. Manning echoed McLonis regarding his attendance at the New Faculty Orientation and indicated that they were successful in getting the majority of the new members to fill out the necessary membership documents.

d. Manning updated the Board on the status of a faculty committee formed in one college in order to oversee the distribution of the Voucher Fund for Research (section 11.6 of the contract). As the relevant college administration agreed to halt the second distribution of the Voucher for AY 2008-09 until August 16, Manning and the committee have calculated the monies that will be paid to individual faculty members in the college who have outstanding balances for their travel that were not covered with the original amount of the Voucher money. The applicable staff of the college will be provided with this information in order to pay out the second distribution. Manning has also received the estimated Voucher amount per faculty member for AY 2009-10 and the committee will now begin work on establishing the process by which this money for the new academic year will be distributed. The college staff will be in charge of distributing the money.

e. Manning and the Board discussed a concern raised by a faculty member regarding a student enrolled in the faculty member's course who has not taken the required prerequisite for

the course. The discussion focused on what the faculty member's rights and responsibilities are in connection with this issue. The Board asked Manning to gather more information regarding the situation before any further action will be taken.

f. A motion was made to accept the Grievance Report and the motion passed.

#### VI. Executive Liaison Update – 9.4 Formula.

Canjar and Zeff updated the Board regarding problems with honoring section 9.4 of the contract – Chairperson/Area Coordinator Salary for Additional Service. While various sets of data were collected in order to follow the formula detailed in this section of the contract, it appears that all sets of data were incorrect. Problems were particularly acute in two colleges. Canjar and Zeff have met with these colleges and the administration and, despite some resistance from the administration, the affected faculty members will be compensated as required by the contract. As of today, however, the affected faculty members in one college have still not received updated contract letters although Canjar was informed that the appropriate pay roll authorizations have been submitted and the new stipends will start to be paid out in 9/25/09 paychecks.

#### VII. New Prescription Plan Co-Pay Issues.

The Board discussed problems with the new prescription plan in connection with co-pays. Under the new plan, the same co-pay is required as before but for a 30-day, rather than a 90-day, prescription. The new plan requires prescriptions to be filled for 30 days only until the individual plan holder is on record for receiving a prescription for 60 days. After that, the plan holder will be allowed a 90-day prescription with the same co-pay. Human Resources is working with the insurance company to try to eliminate this requirement as we did not agree to this provision during contract negotiations. We did, however, agree to an increase in the office visit co-pay.

#### VIII. UDMPU Representative to Internal Research Grant Fund Committee (11.7 of contract)

A motion was made to confirm Kate Walters as a non-voting ex officio member of this committee who will serve in an advisory capacity in order to ensure the contract is being followed. Hill-Vásquez will inform the MFA President of this.

#### IX. General Membership Meeting.

a. For this semester, the meeting will be held Tuesday, 9/29 at 12:45. A motion was made to allocate no more than \$250 for refreshments and related supplies for the meeting and the motion passed. Lynch, L. MacDonald, and McLonis graciously agreed to help with the procurement and delivery of the refreshments and supplies for the meeting.

X. A motion was made to adjourn and the motion passed with adjournment at 1:50 p.m.

Respectfully submitted,  
Heather Hill-Vásquez