

UDMPU Board Meeting  
02/09/2010

Present: Robert Berg, Mike Canjar, Erika Combs, Cindy Gillham, Jim Lynch, Doug MacDonald, Lorri MacDonald, Stephen Manning, Kris McLonis, Prasad Venugopal, Kate Walters, Joanne Yastik, Larry Zeff

I. Call to order

Canjar reviewed agenda.

Motion was made to approve agenda. Motion approved.

II. Announcements

Canjar welcomed Robert Berg to the UDMPU Board. Dr. Berg was recently appointed to serve as a representative from the CLAE. All UDMPU board members introduced themselves to Berg.

III. Minutes

The minutes of the 01/19/10 Board meeting were reviewed and approved with two changes- (a) Correction to spelling of the first name of Erika Combs and (2) Under section V. Grievance Report, point (b), revise first sentence of first paragraph so that it states that Manning received a report from the Traffic Appeals Meeting rather than stating that he actually attended the meeting.

IV. Election

Canjar reported that the annual election of UDMPU officers and board representatives is scheduled for the next General Membership meeting in March 25, 2010. He distributed copies of the Nominations and Elections Notice and the UDMPU Election Procedure.

Several board members identified errors requiring correction on the Notice.

Canjar indicated that there is a need for money to cover the cost of mailing, clerical work, and food/beverages for the General Membership meeting. He stated that the UDMPU is required to send hardcopy mailings of the notice to all members.

Motion was made to approve up to \$500 to cover all expenses associated with the March 25, 2010 General Membership meeting. Motion approved.

Canjar also stated that there is a need to form an Election Committee. McLonis, Venugopal, and Yastik agreed to serve on the committee. Canjar said that he would also approach Dr. Carol Weisfeld to see if she would also serve.

A motion was made to approve the membership of the Election Committee. Motion approved.

V. Grievance Report.

Manning indicated that there has been no change in the status of the grievance report since the General Membership meeting of January 26, 2010 (The issues presented in the grievance report in the General Membership meeting included- prescription co-pay and waiting period, W-2 Tax form availability, teaching load of one adjunct, change of grade and student status without faculty approval/support, and proposal for online programs, equity study).

Manning reported that there are two issues still outstanding that have been, and will continue to be, taken up at the Executive Liaison- (a) Letter regarding a change in rank- to Manning's knowledge, no letter has been sent, and (b) grade change issue.

Venugopal raised three concerns- (a) covering courses for faculty who are on leave- Venugopal expressed concerns about course coverage and compensation. Some discussion ensued regarding short term disability leaves. It was indicated that faculty have the right to refuse to cover courses for faculty on leaves longer than 5 weeks as per Section 9.12 of the contract. (b) Probationary review of lecturer- a Lecturer in

Physics was given a probationary review form but the form is the one used for junior tenure-track faculty and contained a section on research which does not apply to Lecturers, (c) Venugopal asked what happens when a Dean who steps down as an administrator and returns to faculty if the Dean wants to enter a department that is not part of his/her own discipline. Discussion among board members indicated that the former Dean has to be accepted by the department to which they wish to move.

A motion was made to accept the Grievance report. Motion accepted.

#### VI. Treasurer's Report.

McLonis reported that there is a total of \$110,904.13 in all UDMPU bank accounts with \$40,869.76 in checking and \$70,034.37 in savings. She reported that there was a check out to MEA for \$16,839.48. Money coming into the account included a deposit of \$26,642.51. All of this money was from UDM for membership dues. \$822 of the money was from a conscientious objector. This money will be paid out to a charity of the objector's choice later in the year. An additional deposit of \$5.95 was made to the savings account for earned interest.

A motion was made to accept the Treasurer's report. Motion accepted.

L. MacDonald announced that the Audit Subcommittee made up of herself, Kate Walters, and John Celletti has completed their bi-annual audit of UDMPU financial activities. The report has been forwarded to Canjar. Canjar said that he would provide it to all board members.

L. MacDonald thanked Walters and Celletti for their work on the subcommittee.

#### VII. Voucher Issues

Canjar reported that there have been some issues around the research voucher system. The majority of these issues have arisen in CLAE.

Discussion ensued as to the issues facing the voucher system in CLAE with some members stating that there should be no change in past practices during the current academic year and other members commenting on past practices and identifying problems with the transfer of vouchers between faculty.

A motion was made for the UDMPU board to support the CLAE voucher committee and its decisions regarding the voucher system and to strongly encourage the CLAE faculty to meet in order to organize/modify and otherwise self-regulate itself with regard to the voucher system. The motion passed unanimously with one abstention.

#### VII. Other

Adjunct Data- Canjar reported that he had just received the adjunct usage data for the Fall 2009 term from the UDM administration. Examination of the data supplied indicates that the university is generally in compliance with the contract (64.7% of all courses taught in the fall 2009 term were taught by UDMPU members).

#### VIII. Adjournment

A motion was made to adjourn. The motion passed with adjournment at 2:30pm

Respectfully submitted,  
Douglas A. MacDonald, Ph.D.