

**UDMPU Board Meeting  
10/24/2006**

**Board members present: Mike Canjar, Cindy Gilham, Mary Higby, Heather Hill-Vasquez, Joanne Isbey, Clint Hirst, Doug MacDonald, Stephen Manning, Larry Zeff**

**Excused: Maureen Anthony, Joette Lambert, Kris McLonis**

**Absent: Stokes Baker, Prasad Venugopal**

- I. Call to Order and Approval of Agenda**
- II. Announcements**
  - A. Website provider has been changed and the website is now up and running.**
  - B. Next Tuesday, 10/31, there is a special membership meeting to which Fr. Stockhausen is invited.**
- III. Minutes**

**Minutes of the October 10 meetings were reviewed. Motions to approve the minutes of the last meeting. Motions passed.**
- IV. Treasurer's Report**

**There is a money market combined balance of \$86,406.38 as of 10/24/2006. The MEA charges an AIM fee for all members. Motion to accept the treasurer's report. Motion passed.**
- V. Grievance Report**

**Manning provided an update of pre-grievance/grievance activity.**

  - A. There is still an outstanding parking grievance.**
  - B. There has been a move to stop paying chairs. Several chairs are being asked to add the work of another small department so their work requirements will be consistent with those chairs of larger departments. Discussion during the last EL suggests we should create a formula to determine work performed by chairs as well as payment level.**
  - C. There are several instances in which members of the bargaining unit are not performing work relative to the tenure and promotion process as outlined in the contract. Some members of the bargaining unit are not performing the work required by the contract. Issues include meeting dates required by contract, members serving on a college P&T. There are now four cases where there is documented confusion/inability to complete the process by the required date.**
  - D. MEA is sponsoring a grievance workshop in the near future. Manning urges to us to have someone attend who may be interested in becoming grievance officer in the future. He will forward the pertinent information to the Board.**

**Motion to accept the grievance report. Motion passed.**

**VI. Contract Negotiations**

**Manning indicated that there has been some discussion about re-opening the contract. Zeff wants to know what the pluses and minuses are in opening up the contract. Minuses include the interest of the membership in contract issues, loss of items currently in the contract (salary increases), and adjunct use. Zeff believes that everything in future contract negotiations has already been decided. However, he urges us to re-open the existing contract to test the waters for future contract negotiations.**

**Motion to adjourn. Motion passed.  
Meeting adjourned at 2:00 P.M.**

**Respectfully submitted,  
Mary A. Higby**