

November 14, 2006  
UDMPU Board Meeting  
C&F 119  
12:50-2:05 PM

Present: Maureen Anthony, Cindy Gillham, Heather Hill-Vasquez, Clint Hirst, Jo Anne Isbey, Stephen Manning, Doug MacDonald, Kris McLonis, Prasad Venugopal

Excused: Mary Higby, Jill Spreitzer, Joette Lambert, Larry Zeff

Announcements and meeting scheduling

The meeting began at 12:50 with a distribution of copies of the teaching load data by Canjar. Overall, according to the data the percentage of courses taught by full-time faculty is currently 66.54 %, an increase of 3.2% over the last academic year. McLonis alerted the board members in attendance of an issue with the language courses being taught. These courses are currently taught only by adjunct faculty; however, several of these faculty members are teaching at least three courses per semester. There is also the situation of several levels of language course being taught in the same classroom at the same time. These issues concerning the language courses will be presented by the UDMPU officers at the Executive Liaison meeting later in the day.

A motion was made and seconded to schedule the next UDMPU general membership meeting for December 7, from 12:45 till 2:00. The motion carried.

Minutes

Since Higby was unable to attend this meeting, McLonis agreed to take the minutes. The minutes from the October 24, 2006 meeting were approved.

Treasurer's report

Hirst reported that there is currently \$102,065.03 in the checking and money market accounts. A refund check has been issued to a faculty member in phased retirement who had been erroneously overbilled due to an error in Human Resources; several more such refunds will be issued to other qualifying faculty members.

Hirst reminded the board members in attendance that UDMPU members can opt out of making payments to the A.I.M., a program that allows MEA members to become members of MEA-Retired by purchasing membership during their years of active employment. Since this membership (and the accompanying health care benefits) would apply only to those MEA members employed as elementary and secondary school teachers, the program is of no benefit to UDMPU members. Hirst asked that interested UDMPU members complete the form for withdrawing from this program and return the form to him by March 1. [Note: the actual deadline, as indicated in an email which Hirst had sent out earlier to UDMPU members, is February 1.] The withdrawal itself will go into effect the next academic year.

Finally, Hirst made a motion that the UDMPU have a representative of the AAUP attend a future board meeting to present the pros and cons of the UDMPU switching from MEA to AAUP. (A benefit of switching would be the cost savings in membership dues; a point of concern is the level of legal representation that could be expected from AAUP.) McLonis seconded the motion; the motion carried. Manning agreed to look into getting an AAUP representative from Washington, DC.

A motion was made and seconded to accept the Treasurer's report. The motion carried.

### Grievance report

Manning reported that there were no new developments in the case of two small departments that each previously had its own chair and were now both under a single chair. The current chair is not being compensated in any way for the extra work. It seemed apparent that this kind of administrative move was something that should be examined by the McNichols Faculty Assembly; this has not happened.

McLonis reported an ongoing problem with safety in the McNichols Campus Library that has lately worsened: in the evenings a minimal number of library employees, mostly women, are on duty and have had trouble with mentally ill persons who cause a disturbance in the building and will not voluntarily leave at closing time. Margaret Auer, Dean of Libraries/IDS, and George Libbey, Associate Dean of Public Services, have both made good-faith efforts to get Public Safety to station an officer in the building; but the response has been that there aren't enough officers available to provide that level of security. As the library prepares to have extended hours in preparation for Finals Week, library employees fear the possibility

of an attack or other serious altercation with no on-site authorized security to help them deal with it. It was agreed that this concern will be brought up at the Executive Liaison meeting later in the day.

A motion was made and seconded to approve the Grievance Officer's report. The motion carried.

#### Bargaining/TIAA/Stockhausen's report

Discussion next turned to the presentation by, and question-and-answer session with, Father Stockhausen at the October 31 UDMPU general membership meeting. In response to the opinion expressed by Stockhausen that he was not morally obligated to return the TIAA contribution in light of the promises made and not kept regarding the projects that would be funded as a result, a motion was made and seconded that the UDMPU issue a letter to Stockhausen (copied to the Board of Trustees) demanding that the amount of that contribution be returned to the UDMPU members. This letter would also cite Letter of Agreement #15 which stipulates greater transparency on the part of the University administration regarding financial matters, and warn of the repercussions in future bargaining efforts between the University administration and the UDMPU as a result of Stockhausen's actions in this matter so far. The motion carried. Several members of the UDMPU Board agreed to write a draft of the letter, copies of which would then be distributed to the entire board for approval.

#### Ajournment and next scheduled meeting

A motion was made and seconded to adjourn the meeting. The motion carried; the meeting was adjourned at 2:05. The next scheduled meeting is November 28 at 12:45 in CF 119.

Respectfully submitted,  
Kris McLonis