

August 23,2005  
UDMPU Board Meeting  
Maureen Fay Room  
11:00-12:30pm

Members Present: Michael Barry, Carol Weisfeld, Kris McLonis, Nancy Chesik, Stephen Manning, Prasad Venugopal, Heather Hill-Vasquez, Mary Higby, Larry Zeff, Clint Hurst, Cindy Gillham.  
Meeting called to order at 11:05am.

Agenda:

Minutes of April 12 2005 and April 26, 2005.

Updates

Grievance Report

Treasurer's Report

MEA Spring Assembly

Governance

Assessment

Faculty resignations

Motion to approve agenda: approved.

Minutes: April 12<sup>th</sup>: Motion to approve. Approved.

April 26: Comments?

Updates: Mike Canjar.

Welcome back!

--We requested this room because it is accessible and has air conditioning.

--Shared governance was approved—overwhelmingly yes. Everything seems to be moving along quickly.

--The university has a new CFO, Vincent Abatemarco.

--The Capital Plan was not approved over the summer. The Board of Trustees does not meet again until October.

--Be aware we are entering the 3<sup>rd</sup> year of the contract, therefore it can be reopened. We don't know if the administration will do this.

--We are scheduled for a 3% raise. Check pay checks issued last Friday.

--There is a concern over some resignations of faculty over the summer.

--More comments on the Capital Plan:

What happened to the capital campaign? None of the things they promised have come to pass. The union has a responsibility to demand from the university an explanation as to what happened. We gave back--they didn't do what they promised. Their credibility is in question. Why hasn't the plan gone forward? What are they *not* telling us?

--They promised us things that were beyond their control.

--The revenue stream is up and enrollment is up.

--They have an outside agency evaluating the credit worthiness of the University, which will tell them how much they can borrow.

--This issue will be on the agenda for the next general membership meeting.

--Meanwhile a letter to the administration will be composed.

Resignations:

Three African-American faculty resigned over the summer. Is there a reason(s) or is this just a coincidence? We should do exit interviews to find out why faculty leave in the first place. Would this be under the union or HR, or a governance committee? If it doesn't have anything to do with issues of employment, then it isn't the union.

This will be discussed at the EL meeting on August 31<sup>st</sup>.

Grievance Report: Stephen Manning.

There are three in progress now.

Reno/Briggs AC—working on the final confirmation.

Parking: need to wait for the beginning of the semester.

Theatre: went to arbitration, there will be ruling in about a month.

There is a new faculty orientation next Monday I will be there distributing contracts and sign up forms.

Motion to approve. Approved.

Treasurer's Report: Mary Higby.

There is currently \$94,716.71 in the combined accounts.

Does the union audit the amount and the timing of the TIAA-CREF deposits? Funds are supposed to be deposited within 45 days. Urge members to make sure they have their pay increase and union dues are being deducted as of last Friday's paycheck.

Dues went up slightly.

Motion to approve treasurer's report. Approved.

MEA: Kris McLonis:

Union dues increased by 1.5%.

It was voted to continue to have two assemblies per year.

Discussion of legislation to remove the right of MEA to bargain for health insurance.

Governance: Carol Weisfeld.

Has everyone been able to access the flashlight system?

Librarians will help any tech challenged faculty to vote.

Encourage people to participate!

There are some faculty objecting to the use of social security numbers on the web-link. We need to move away from this to maintain security and confidentiality.

Assessment: Michael Barry

North Central will be back in 2007. Questions may be asked about financial support and academic freedom. Would the revamping of the CLAE research grants count?

Have there been any grievances on the issue of academic freedom?

Other Business:

Condolences to Mike Canjar on the death of his mother.

Motion to contribute \$150.00 to the faculty scholarship fund. Seconded. Approved.

The next board meeting is September 13<sup>th</sup>.

The next general meeting is Thursday, September 22<sup>nd</sup>.

Meeting Adjourned at 12:50pm

Respectfully Submitted,

Cindy Gillham  
Secretary

