



University of Detroit Mercy Professors' Union
4001 W. McNichols Road, Detroit, MI 48221-3038

TO: All Members of the Bargaining Unit Covered by the UDM-UDMPU Contract—
FROM: University of Detroit Mercy Professors' Union and UDM Human Resources
SUBJECT : 26-Pay schedule for AY 08-09
DATE: April 28, 2009

The following applies to all members of the bargaining unit covered by the UDM-UDMPU Contract who elected to receive their Academic Year 2008-09 pay through the 26-pay option. Members who have elected the 20-pay option will **not** be affected.

As discussed at the last UDMPU General Membership meeting, once every eleven years there is an additional pay Friday in the contract year, which runs from 16 August of one year to 15 August of the following year. Academic Year 2008-09, the current year, is one such year where there are 27, rather than the usual 26, pay Fridays.

The UDMPU leadership has been exploring options with the administration regarding this issue and has reached the following agreement: *All bargaining unit members who selected the 26-pay option will receive their 26th pay for the current academic year on schedule, on July 31, 2009. Accordingly, no pay will be distributed to 26-pay faculty two weeks later, on August 14, 2009 as their pay cycle for the 2008-2009 academic year will be completed on July 31, 2009. The first pay of the 2009-2010 academic year will be distributed on August 28, 2009.*

Faculty on 20-pays will also start receiving their 2009-10 pay on August 28. Please note that their last pay from this year is May 8.

Please note that it is **not** necessary to elect the 26-pay option again (as required by the IRS last year) or to fill out any additional paperwork if you are on 26-pays this year. You only need to file paperwork if you wish to change. (You can obtain a copy of the form at <http://www.udmpu.net/fepf2008.pdf>)