

University of Detroit Mercy Professor's Union Proposed Resolutions for 11-11 Meeting

This is another reminder that we have a UDMPU membership meeting Thursday Nov 11, in the McNichols Ballroom, during the 12:45 free period.

On Tuesday Nov 9 the Union's Board of Directors held its regular meeting. The Budget situation and the issue of contract concession came up. The Board passed two separate motions. These were both recommendations to the membership, to be discussed at tomorrow's meeting. Written copies of the proposals will be distributed at the meeting. The Main elements of the motions are:

Resolution A:

- 1) Continue informal discussions with the administration, through the Institutional Resources Committee, to help find solutions to the current budget crisis.
- 2) Reject the administration's proposal for a \$5000 cap to their contributions to our TIAA-CREF accounts;
- 3) Ask the administration about steps that it is willing to take to promote increased trust between the administration and the UDMPU membership.

Resolution B:

The membership elects a PNC at this Thursday's meeting, to be prepared to take over from the informal discussions of the IRC when the discussions reach the formal stage.

These are **two separate** resolutions, but they are not inconsistent. The majority of Board members voted for both.

Resolution A would put the membership on records as being formally against the 5K budget cap. However, we would be expressing our willingness to discuss other measures to help in the Budget crisis. We would do this without opening formal negotiations, but through the ordinary process of information exchange and dialogue which we have established.

No changes to our compensation can be made without a formal amendment being ratified. Under our bylaws, the amendment would have to through a democratically elected Professional Negotiating Committee. It would ultimately have to be submitted to a **referendum vote of the entire membership**.

Resolution B calls for electing that PNC now, so that it could be ready if/when there appears to be a possibility of negotiating an amendment

All Union Members are urged to attend this important meeting.